Middle School Science Teacher

Posting Date: May 5, 2020
Application Deadline: Open Until Filled
Start Date: August 2020

About the School: Charles Wright Academy (CWA), located on a beautiful, wooded 107-acre campus, serves 654 students in Preschool through 12th grade. The only coeducational independent Preschool-12 school in Tacoma, Washington, CWA provides challenging, college preparatory academics that prepare students to thrive in college and in life. Equally important is a wide array of experiential education, artistic, athletic, and service opportunities that promote students’ social-emotional development and provide avenues by which they discover and pursue their passions. Close, respectful, and trusting relationships between faculty and students result in an environment in which all community members embrace both the hard work and the joy inherent in the journey of intellectual and personal growth.

CWA had a successful transition to remote learning during the stay home stay safe measures this spring. We are preparing to be ready to continue remote learning for any part of the year that is needed for the 20/21 school year. We have resources available for training and preparation for faculty in best practices in remote teaching and learning.

Our Mission Statement: To inspire active, joyful learning while nurturing and challenging our students to develop the character, creativity, and skills to successfully navigate the future with confidence.

Summary:
A Middle School full-time teacher teaches four sections of class and serves as a student advisor. In addition, they coach two seasons of athletics, or lead a major extra curricular responsibility. This position includes three to four sections of middle school Science and a possible section of Math.

Responsibilities:

- Collaborate with the Science department and the Science department chair to design and implement the curriculum.
- Collaborate with a grade level team to support the social and emotional growth of the students within the grade.
- Use a variety of instructional methods to create dynamic, engaging lessons, which support the diversity of learners within the classroom.
- Impart enthusiasm for learning and inspire students to participate fully in the learning process.
- Foster student growth of moral character.
- Provide and maintain a stimulating, safe classroom environment.
- Practice respectful and effective classroom management techniques, which support active learning and promote responsibility.
- Collaborate effectively with parents and guardians.
- Collaborate with the Middle School faculty to support positive student behavior for all Middle School students.
- Attend faculty and community meetings.
- Participate fully in the life of the school, including overnight camp and grade-level trips.

**Qualifications:**
The successful candidate will have earned a bachelor’s degree in science; master’s degree preferred. Demonstrated, effective middle school teaching experience is preferred and the candidate must have a passion for science and the ability to create interesting, engaging science lessons.

Essential elements for the position include a strong commitment to diversity and inclusion, cultural competency, the ability to inspire young people, the capacity to work cooperatively with peers, a keenness for working with Middle School students, and a joyful sense of humor. Candidates should be able to work flexibly with various educational technologies and a familiarity with Google G-Suite for education and Mac hardware/systems is preferred.

**Salary/Benefits:**
Salary is competitive and dependent upon background, and breadth of experience. Charles Wright offers a generous benefits package including medical/dental/vision, life and long-term disability, paid-time off and participation in the retirement plan, including an employer contribution once eligibility is met.

**Application Process:**
Interested candidates should send a letter of interest and resume to:

Email: humanresources@charleswright.org

Mail: Attention Office of Human Resources at address above.

In-person application: Follow campus signs to “Upper School”, using Upper School visitor parking. The Office of Human Resources is open Monday through Friday, 8:00 am – 4:30 pm.

No phone calls, please.
Charles Wright Academy is an Equal Opportunity Employer: M/F/V/D.