Lower School Teacher – Science Specialist

Posting Date: April 28, 2020
Application Deadline: Open Until Filled
Start Date: August 2020

About the School: Charles Wright Academy (CWA), located on a beautiful, wooded 107-acre campus, serves students in preschool through 12th grade. The only coeducational independent preschool-12 school in Tacoma, Washington, CWA provides challenging, college preparatory academics that prepare students to thrive in college and in life. Equally important is a wide array of experiential education, artistic, athletic, and service opportunities that promote students’ social-emotional development and provide avenues by which they discover and pursue their passions. Close, respectful, and trusting relationships between faculty and students result in an environment in which all community members embrace both the hard work and the joy inherent in the journey of intellectual and personal growth.

Our Mission Statement: To inspire active, joyful learning while nurturing and challenging our students to develop the character, creativity, and skills to successfully navigate the future with confidence.

Summary: This is a .5 to .75 FTE faculty appointment for the 2020-21 academic year. The teacher will teach science to Lower School students once per week. This position could include early childhood/early elementary instruction only or instruction for all students PS-grade 5.

Responsibilities:

- Implements a science curriculum which is appropriate to the grade and developmental level of the students.
- Collaborates with homeroom teachers to develop science experiences that support grade-level curricula.
- Provides a variety of learning opportunities, methods, and materials, with a strong emphasis on inquiry-based learning and hands-on experiences for the students.
- Demonstrates enthusiasm for science and technology and inspires students to participate fully in the learning process.
- Provides and maintains a stimulating, safe environment.
- Practices thoughtful, respectful, and effective classroom management techniques which support active learning and promote responsibility and self-management.
• Supports positive student behavior for all of the Lower School students throughout the school day.
• Attends all faculty and community meetings.
• Participates fully in the life of the school.

Qualifications:
The successful candidate will have earned a bachelor’s degree in elementary education or science; a master’s degree is preferred. A passion for science, an ability to develop interesting lessons, a strong commitment to diversity and inclusion, cultural competency, a sense of humor, the ability to work cooperatively with peers, and a passion for working with young children are essential. Strong technology skills in G-Suite for education and tools for possible remote teaching preferred.

Salary/Benefits:
Salary is competitive with other independent schools in the Pacific Northwest. Regardless of status, employees are eligible for paid time off, subsidized lunches and professional development, and may make salary deferrals into the Academy’s 403(b) retirement plan. At 70%+-time, compensation includes a comprehensive benefits package to employees and their families designed to provide choice, flexibility, and value including medical, dental, vision, life and disability insurance, flexible spending account, a generous employer contribution to retirement once you meet eligibility.

Application Process:
Interested candidates should send a letter of interest and resume to:

Email: humanresources@charleswright.org
Mail: Attention Office of Human Resources at address above.
In-person application: Follow campus signs to “Upper School”, using Upper School visitor parking. The Office of Human Resources is open Monday through Friday, 8:00 am – 4:30 pm.

No phone calls, please.

Charles Wright Academy is an Equal Opportunity Employer: M/F/V/D.