



Charles Wright Academy

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Tacoma, WA 98467-2099
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www.charleswright.org

MIDDLE SCHOOL SCIENCE TEACHER

Posting Date: March 14, 2019
Application Deadline: Open Until Filled
Start Date: August 2019

About the School: Charles Wright Academy (CWA), located on a beautiful, wooded 107-acre campus, serves 654 students in Preschool through 12th grade. The only coeducational independent Preschool-12 school in Tacoma, Washington, CWA provides challenging, college preparatory academics that prepare students to thrive in college and in life. Equally important is a wide array of experiential education, artistic, athletic, and service opportunities that promote students' social-emotional development and provide avenues by which they discover and pursue their passions. Close, respectful, and trusting relationships between faculty and students result in an environment in which all community members embrace both the hard work and the joy inherent in the journey of intellectual and personal growth.

Our Mission Statement: Charles Wright Academy provides a rigorous and dynamic liberal arts education built on the principles of excellence and compassion. Within an inclusive and globally aware learning community, we foster self-reliance, integrity, social responsibility, and humor, inspiring our students to discover within themselves the courage to achieve their personal best in mind, body, and spirit.

Summary:

A Middle School teacher teaches four sections of class and serves as a student advisor. In addition, they teach a fifth course, coach two seasons of athletics, or lead a major extra curricular responsibility. This position includes three sections of sixth grade life science and an additional sixth grade class of either math or geography.

Responsibilities:

- Collaborate with the Science department and the Science department chair to implement the curriculum.
- Collaborate with a grade level team to support the social and emotional growth of the students within the grade.
- Use a variety of instructional methods to create dynamic, engaging lessons, which support the diversity of learners within the classroom.
- Impart enthusiasm for learning and inspire students to participate fully in the learning process.
- Foster student growth of moral character.
- Provide and maintain a stimulating, safe classroom environment.
- Practice respectful and effective classroom management techniques, which support active learning and promote responsibility.
- Collaborate effectively with parents and guardians.
- Collaborate with the Middle School faculty to support positive student behavior for all Middle School students.

- Attend faculty and community meetings.
- Participate fully in the life of the school, including grade-level trips.

Qualifications:

The successful candidate will have earned a bachelor's degree in science; master's degree preferred. Demonstrated effective middle school teaching experience is preferred and the candidate must have a passion for science and the ability to create interesting, engaging science lessons.

Essential elements for the position include a strong commitment to diversity and inclusion, cultural competency, the ability to inspire young people, the capacity to work cooperatively with peers, a keenness for working with Middle Schoolers, and a joyful sense of humor. Familiarity with Google G-Suite for education and Mac hardware/systems is preferred.

Salary/Benefits:

Salary is competitive and dependent upon background, and breadth of experience. Charles Wright offers a generous benefits package including medical/dental/vision, life and long-term disability, paid-time off and participation in the retirement plan, including an employer contribution once eligibility is met.

Application Process:

Interested candidates should send a letter of interest and resume to:

Email: humanresources@charleswright.org

Mail: Attention Office of Human Resources at address above.

In-person application: Follow campus signs to "Upper School", using Upper School visitor parking. The Office of Human Resources is open Monday through Friday, 8:00 am – 4:30 pm.

No phone calls, please.

Charles Wright Academy is an Equal Opportunity Employer: M/F/V/D.