



## Charles Wright Academy

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7723 Chambers Creek Road West  
Tacoma, WA 98467-2099  
253/620-8300  
[www.charleswright.org](http://www.charleswright.org)

### Upper Elementary Teaching Position

**Posting Date:** February 28, 2019  
**Application Deadline:** Open Until Filled  
**Start Date:** August 2019

**About the School:** Charles Wright Academy (CWA), located on a beautiful, wooded 107-acre campus, serves students in Preschool through 12th grade. The only coeducational independent Preschool-12 school in Tacoma, Washington, CWA provides challenging, college preparatory academics that prepare students to thrive in college and in life. Equally important is a wide array of experiential education, artistic, athletic, and service opportunities that promote students' social-emotional development and provide avenues by which they discover and pursue their passions. Close, respectful, and trusting relationships between faculty and students result in an environment in which all community members embrace both the hard work and the joy inherent in the journey of intellectual and personal growth.

*Our Mission Statement: Charles Wright Academy provides a rigorous and dynamic liberal arts education built on the principles of excellence and compassion. Within an inclusive and globally aware learning community, we foster self-reliance, integrity, social responsibility, and humor, inspiring our students to discover within themselves the courage to achieve their personal best in mind, body, and spirit.*

#### **Summary:**

This is a full-time faculty appointment for the 2019-20 academic year. The classroom teachers at the grade level work together as a team, planning together and often co-teaching.

#### **Responsibilities:**

- Successfully implement the grade level curriculum.
- Collaborate with the grade level teaching partner to coordinate the learning experiences of the classrooms.
- Provide a variety of learning opportunities, methods, and materials, which support the diversity of abilities within the classroom.
- Foster the students' growth of moral character.
- Impart enthusiasm for learning to students and inspire students to participate fully in the learning process.
- Provide and maintain a stimulating, safe classroom environment.
- Practice thoughtful, respectful, and effective classroom management techniques, which support active learning and promote responsibility and self-management.

- Conduct ongoing assessments of student progress.
- Provide strategic interventions for students not meeting academic benchmarks.
- Collaborate effectively with parents and regularly inform them of student progress.
- Support positive student behavior for all Lower School students throughout the school day.
- Attend all faculty and community meetings.
- Represent Charles Wright Academy in a positive manner with all constituencies.
- Participate fully in the life of the school.

### **Qualifications:**

The successful candidate will have earned a bachelor's degree; a master's degree in elementary education is preferred. The candidate's experience should show evidence of successful teaching using dynamic and flexible pedagogical techniques. Essential elements for the position include a strong commitment to diversity and inclusion, cultural competency, the ability to inspire children, the capacity to work cooperatively with peers, and a joyful sense of humor. Familiarity with Google G-Suite for education. Skilled in Microsoft Office suite of applications and web-based software. Experience with Veracross preferred.

### **Living in Tacoma:**

Located nearly halfway between Seattle and the state capital of Olympia, Tacoma is the third largest city in Washington and the heart of Pierce County. The city provides the cultural, educational, and economic amenities of a highly urban area with the quality of life, cost of living, and sense of community typically associated with a smaller city. Tacoma was recently featured in Sunset Magazine as one of "20 Game-Changing Places To Live." As the article put it, "the former shipping and manufacturing powerhouse has seen an influx of creative Left Coasters making new use of once-defunct warehouses—and enjoying the port's down to-earth allure." Despite this, housing costs in Tacoma are 61% less than in Seattle.



### **Salary/Benefits:**

Salary is competitive with other independent schools in the Pacific Northwest. Compensation includes a comprehensive benefits package to employees and their families designed to provide choice, flexibility, and value. In addition to health (medical, dental, vision), life and disability insurance, and a flexible spending account, we offer participation in the Academy's 403(b) retirement plan, including a generous employer contribution once you meet eligibility, paid time off, tuition remission for immediate dependents, subsidized lunches, and professional development.

**Application Process:**

Interested candidates should send a letter of interest and resume to:

Email: [humanresources@charleswright.org](mailto:humanresources@charleswright.org)

Mail: Attention Office of Human Resources at address above.

In-person application: Follow campus signs to "Upper School", using Upper School visitor parking. The Office of Human Resources is open Monday through Friday, 8:00 am – 4:30 pm.

No phone calls, please.

Charles Wright Academy is an Equal Opportunity Employer: M/F/V/D.